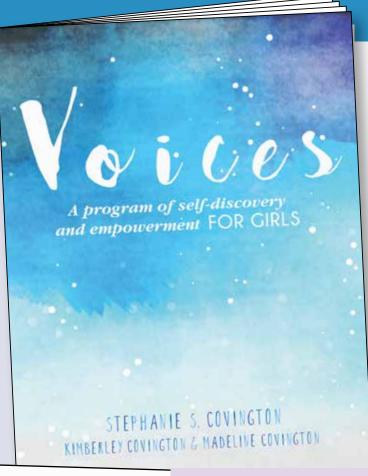
**VOICES:** A Program of Self-discovery and Empowerment for Girls

VOICES is designed to assist adolescent girls in exploring themes of self, connection with others, healthy living and their journeys ahead. Created by Stephanie S. Covington, Ph.D., a leading expert in women and girls' programming, along with Kimberley Covington and Madeline Covington, this program helps young girls strengthen their sense of self and build skills for healthy development.

This 88-page Journal is an interactive tool for girls to use in group or on their own. A comprehensive, supporting Facilitator Guide is available to provide background information about working with girls and detailed instruction for program facilitation.







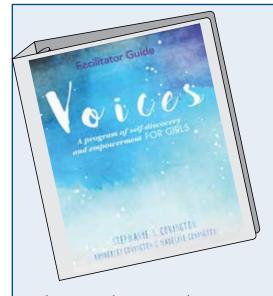
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VOICES FACILITATOR GUIDE

## Facilitator Guide

The comprehensive VOICES Facilitator Guide provides stepby-step, detailed instruction for program facilitation. The first section of the Guide provides background information, such as the reality of girls' lives, gender-responsive principles and theoretical foundation. The main section covers facilitation strategies and in-depth discussion of the four modules, organized in 18 ninety-minute sessions. Each session includes:

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